

Letter from CEO Darrell Evora



This past year was a busy one! We served over 30,000 children and their family members across the state. And,

there are still many more to serve, so we are extraordinarily grateful for your continued support!

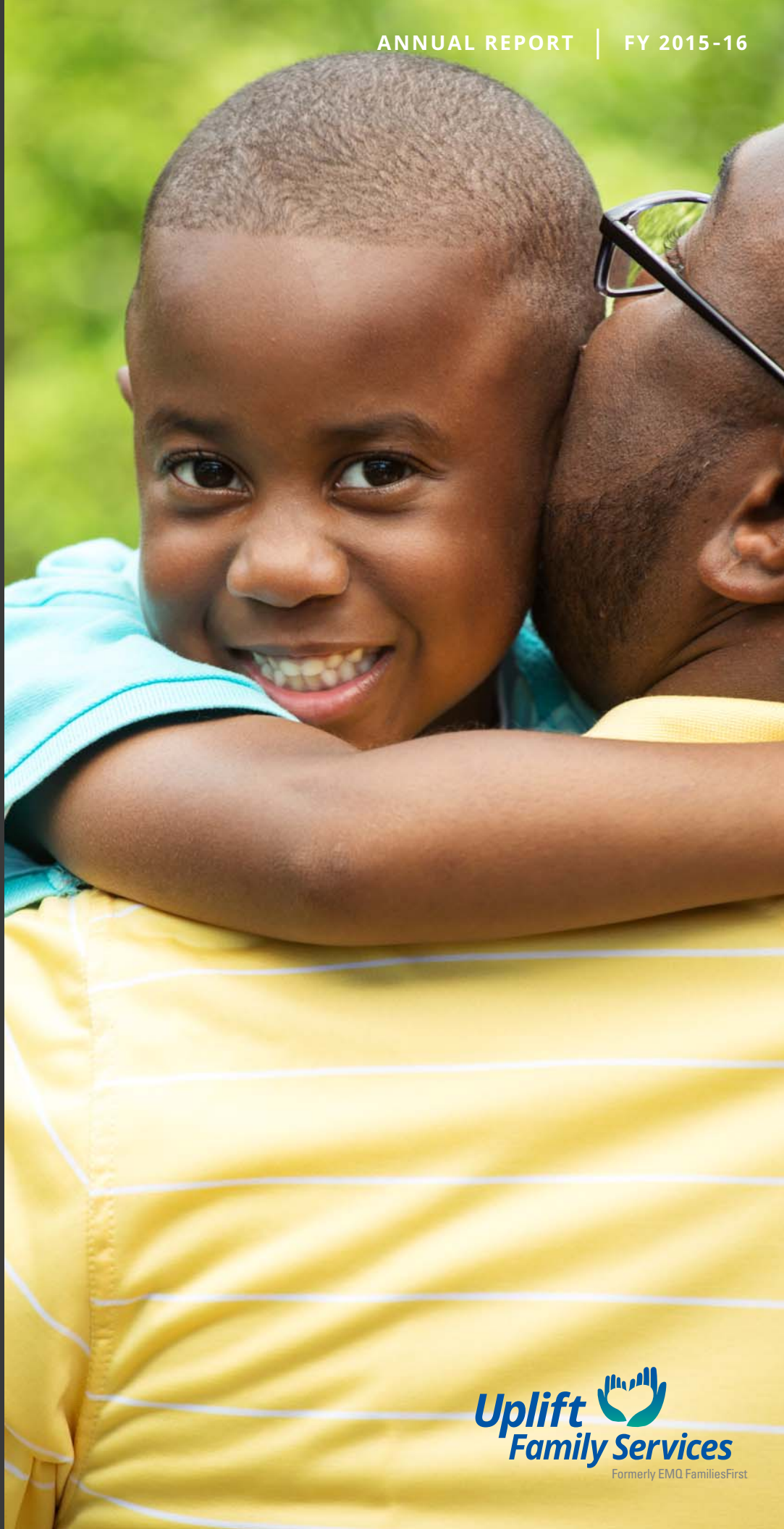
A key accomplishment this year was changing our name from EMQ FamiliesFirst to Uplift Family Services. We had been known by several names across the state, and this integrated name and brand unifies our five regions and better conveys the vital work that we do.

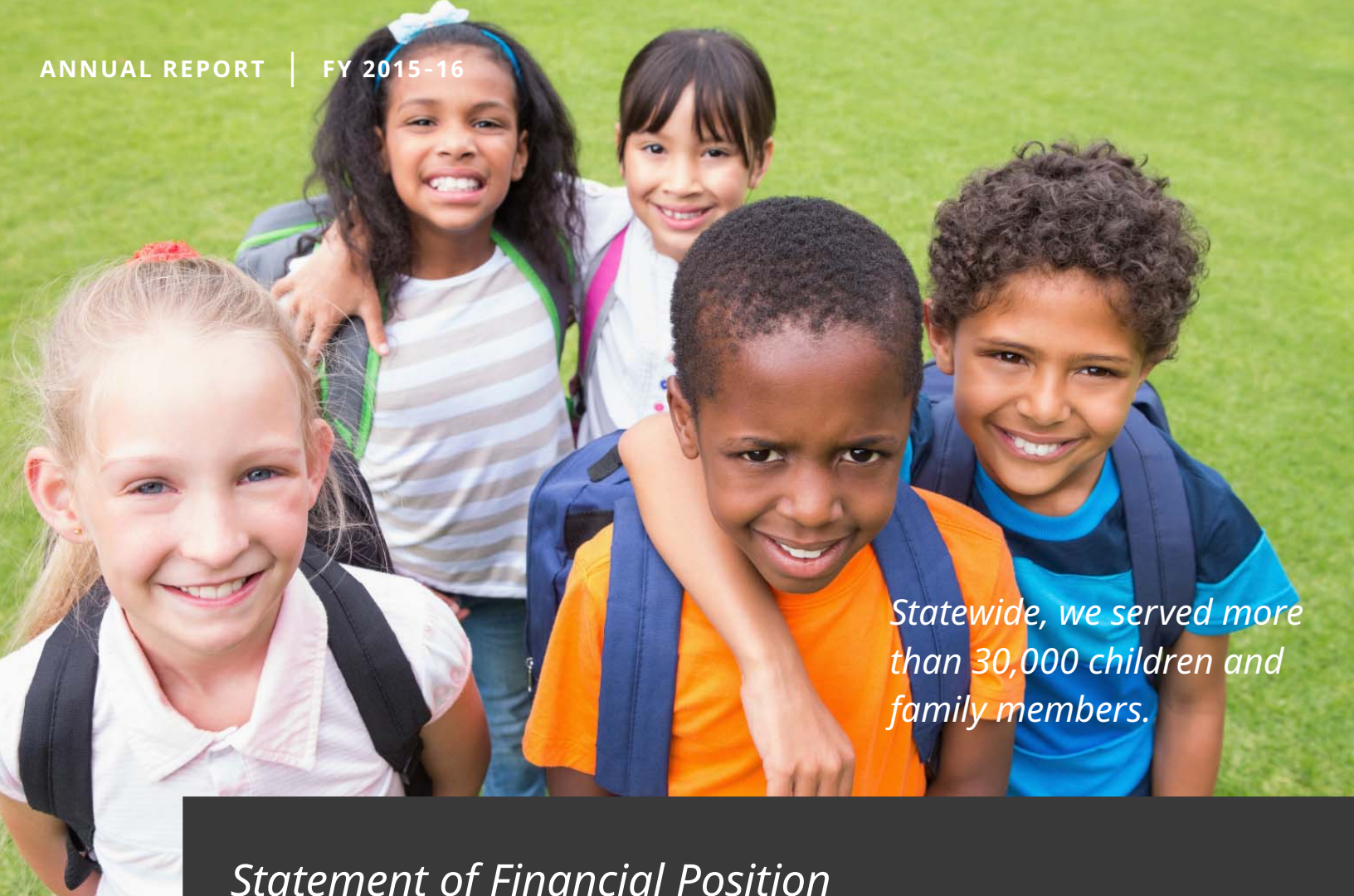
On a celebratory note, the Santa Clara County Behavioral Health Board recognized Uplift Family Services with its Agency Community Hero Award. And I'm very happy to report that we finalized 90 adoptions this past year—breaking all previous records!

We are implementing a new electronic health record system across all clinical programming to improve our efficiency and increase our productivity, enabling us to grow and help more children and their families in the future.

Above all, we wouldn't be successful without your commitment and support. Thank you for helping us do whatever it takes to help children and their families.

Darrell Evora, MCP, MBA
President & CEO
Uplift Family Services





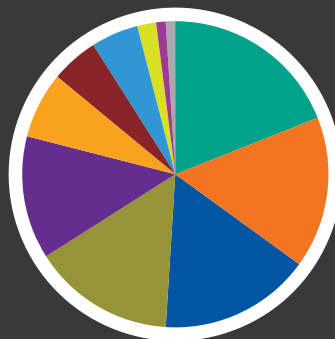
Statewide, we served more than 30,000 children and family members.

Statement of Financial Position

FISCAL OVERVIEW

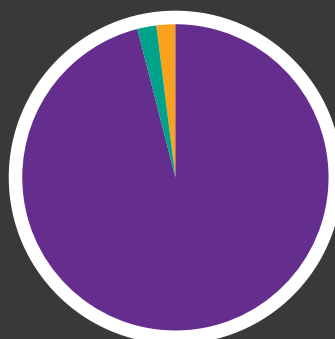
FY 2015-16
TOTAL ASSETS \$87,700,123
TOTAL LIABILITIES \$42,843,879
TOTAL NET ASSETS \$44,856,244

EXPENSES



- 19% Wraparound Services
- 16% Integrated Behavior Health Care
- 16% Outpatient Services
- 15% Management & General
- 13% Foster Care
- 7% Prevention & Early Intervention
- 5% Residential Treatment
- 5% Matrix
- 2% ASD
- 1% Day Treatment
- 1% Fundraising

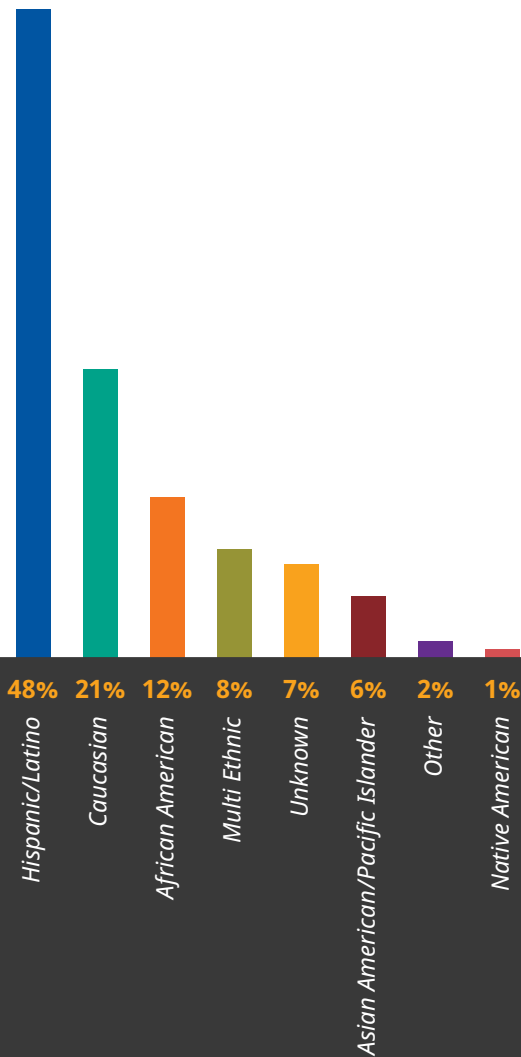
REVENUE



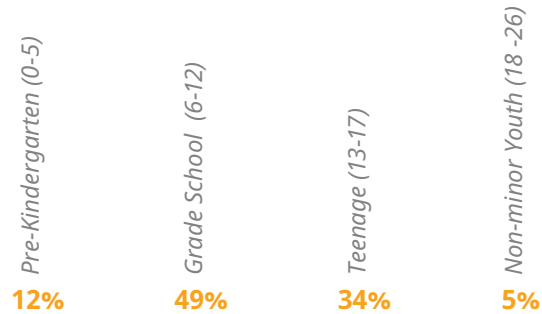
- 96% Government Grants
- 2% Fees for Service
- 2% Fundraising/Contributions

The Children We Help

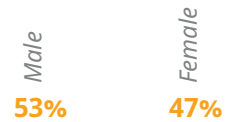
PRIMARY ETHNICITIES



AGE GROUPS



GENDER



Our Accomplishments

IMPLEMENTED electronic health records

ESTABLISHED agency-wide Key Performance Indicators (KPIs)

CHANGED our name and brand

AWARDED the *Agency Community Hero Award* by the Santa Clara County Behavioral Health Board

LAUNCHED two new programs in San Bernardino

FINALIZED a record-breaking 90 adoptions

Outcome results for children 6 months post discharge:

95% at home,
92% in school,
97% out of trouble.

Uplift Family Services

STATEWIDE BOARD OF DIRECTORS

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CHAIR OF THE BOARD

Jana L. Turner
VICE CHAIR/CHAIR-ELECT

John F. Hopkins, Esq.
SECRETARY

Suanne Ramar
TREASURER

Darrell Evora, MCP, MBA
PRESIDENT & CEO
UPLIFT FAMILY SERVICES

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Jo Ariko

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Donna Butcher

Neal Dempsey

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Scott Kolbrenner

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Geoffrey R.M. Thomas

Kimila W. Ulrich

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PRESIDENT & CEO

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CHIEF ADMINISTRATIVE OFFICER/
GENERAL COUNSEL

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& MARKETING

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ADOPTION SERVICES

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CAPITAL REGION

Brian Thomson
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INLAND EMPIRE REGION

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SECURITY OFFICER

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ADVOCACY

Kirstin Reed
CORPORATE COMPLIANCE OFFICER

Lenore Gilbert
HEALTH INFORMATION ADMINISTRATOR
& PRIVACY OFFICER



For more locations and information on services, go to upliftfs.org

Headquarters

251 Llewellyn Ave.
Campbell, CA 95008
(408) 379-3790

Fund Development

Bay Area (408) 364-4058
Capital Region (916) 779-2442
Central Valley (559) 246-8223
Inland Empire (909) 266-2774
Los Angeles/Hollygrove (323) 769-7142

Human Resources

Job postings and applications at:
upliftfs.org/careers

Foster Care & Adoption Services

(877) 488-5437 (toll-free)

Regional Offices:

Bay Area

251 Llewellyn Ave.
Campbell, CA 95008
(408) 379-3790

Capital

9343 Tech Center Drive, 2nd Floor
Sacramento, CA 95826
(916) 388-6400

Central Valley

1630 E. Shaw Ave., Suite 150
Fresno, CA 93710
(559) 248-8550

Inland Empire

572 N. Arrowhead Ave., Suite 100
San Bernardino, CA 92401
(909) 266-2700

Los Angeles/Hollygrove

815 N. El Centro Ave.
Los Angeles, CA 90038
(323) 463-2119



Confidentiality of Uplift Family Services children and families has been preserved through the use of models.